



## DISCRIMINATION IS AGAINST THE LAW

Orthopaedic Multispecialty Network, Inc. (OMNI) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. OMNI does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

OMNI provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters;

OMNI provides free language services to people whose primary language is not English, such as:

- Information translated in other languages

If you need these services, contact OMNI's Compliance Officer.

If you believe that OMNI has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

- OMNI's Compliance Officer: Richard Berube
- Mailing Address: 4760 Belpar St. NW, Canton, OH 44718
- Telephone number: (330) 492-9200
- Fax: (330) 492-5454
- Email: [rgberube@omniorthopaedics.com](mailto:rgberube@omniorthopaedics.com)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, OMNI's Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at : U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building, Washington, DC 20201 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <https://www.hhs.gov/ocr/office/file/index.html>.